

3 MINUTES FOR INTERNATIONAL SOCIETY FOR ANIMAL GENETICS

- 4 GENERAL BUSINESS MEETING
- 5 7 JULY 2023, CAPE TOWN, SOUTH AFRICA.
- 7 Approximately 120 individuals attended.
- 8 Key: EC = Executive Committee; OEC = Officers of the Executive Committee; SC = Standing
- 9 Committee; CT = Comparison Test; GBM = General Business meeting; ISAG (or Society) =
- 10 International Society for Animal Genetics; IFAG (or Foundation) = Stichting International
- 11 Foundation for Animal Genetics; AGE= Animal Genetics (the Journal); LOC=Local
- 12 Organizing Committee (of Conference).

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## 1. Opening and welcome

Gill called meeting to order at 11:32 South African Standard time on Friday, July 7, 2023.

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#### 2. Poster awards

Gill introduced Martien Groenen as chair of the poster judging committee. Groenen noted the high number of quality posters and encouraged those who did not get an award to try again at the next conference and provided some guidance on how to present the poster in an interesting way.

- 22 Groenen thanked the judges for the Suzuki award. They were:
  - Clare Gill
  - Tosso Leeb
  - Martien Groenen
  - James Kijas
  - Chris Tuggle
    - Ted Kalbfleisch

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Suzuki award winner was Sumaya Kambal from International Livestock Research Institute (ILRI), Addis Ababa, Ethiopia & University of Khartoum, Khartoum, Sudan for abstract titled "Population genomics of indigenous African cattle inferred from 537 whole-genome sequencing." Suzuki Award presented at Gala Dinner the night before and includes a Euro 2000 award.

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- Groenen thanked those who were poster judges for the poster awards. They were:
- Suzan Lamont
  - Xiaoxiang Hu
  - Abdulfatai Tijjani
- 40 Catarina Ginja
- Shannon Clarke

- Maulik Upadhyay
- Richard Crooijmans
- Juha Kantanen
- Marcel Amills
- Emily Clark
- Tomasz Zabek
- Leslie Lyons
- Gary Rohrer
- Amanda Warr
- Romi Pena
  - Maria Saura

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Groenen announced poster award winners and asked that they come on stage to receive their certificate and Euro 200 award. Winners were:

- Reneilwe Mogano, Tshwane University of Technology, South Africa
- Xena Mapel, ETH Zürich, Switzerland
- Jani de Vos, Wageningen University & Research, The Netherlands
- Shengsong Xie, Huazhong Agricultural University, China
- Thomas Simon, Dept of animal science SLU, Sweden
  - Elif Bozlak, University of Veterinary Medicine, Vienna, Austria
  - Yu Lian, Centre for Research in Agricultural Genomics, Spain
    - Wen-ye Yao, Wageningen University & Research, The Netherlands
  - Audald Lloret-Villas, ETH Zürich, Switzerland
    - Shumuye Belay Teklebrha, Tigray Agricultural Research Institute, Ethiopia

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## 3. Approval of minutes of the virtual General Business Meeting (August 30, 2022)

Motion by Sue Lamont to approve business meeting minutes from August 30, 2022. Seconded by McCarthy. Motion passed.

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#### 4. Secretary's report

- 72 Gill invited Sofia Mikko on stage to present Secretary report.
- 73 Currently serving ISAG Executive Committee:
- 74 President
- 75 Clare Gill; serving second term on EC, leaving the EC
- 76 Treasurer
- 77 Klaus Wimmers: serving first term 2021-2025
- 78 Secretary
- 79 Sofia Mikko; serving second term 2021-2025
- **80** Executive Committee Members
- Tosso Leeb; serving second term 2021-2025
- Martien Groenen; serving second term 2019-2023
- 83 Sabine Hammer; serving first term 2019-2023, standing for re-election
- Chris Tuggle; serving first term 2019-2023, running for ISAG Presidency
- 85 New Executive Committee 2023:
- 86 President
- 87 Christopher Tuggle, serving second term 2023-2027

- 88 Treasurer
- 89 Klaus Wimmers; serving first term 2021-2025
- 90 Secretary
- 91 Sofia Mikko; serving second term 2021-2025
- 92 Executive Committee Members
- 93 Tosso Leeb; serving second term 2021-2025
- Sabine Hammer; current term ends 2023, serving first term/ serving second term 2023-2027
- 95 Richard Crooijmans; serving first term 2023-2027
- 96 Leslie Lyons; serving first term 2023-2027
- 97 Meeting schedule
- The ISAG leadership met both in person and virtually and the meeting scheduled is outlined below.
  - Annual Business Meeting 30 August 2022, hybrid Cape Town on-site/Zoom minutes are available on ISAG website
  - Four ISAG Executive Committee and two IFAG Board
  - Three ISAG EC meetings with South Africa LOC
  - Virtual IFAG & Publisher's meeting 1 June 2023
  - ISAG Standing Committee chairs meeting 15 February 2023
  - ISAG/ICAR joint meeting 10 February 2023
  - ISAG/FAO joint webinar: 14 Dec 2022: "Genomic characterization of animal genetic resources."

All meetings were virtual/hybrid combined with numerous email conversations

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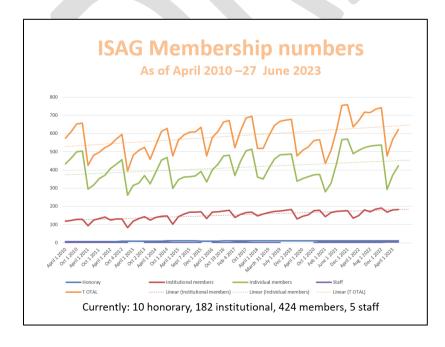
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#### Membership

Mikko reviewed the ISAG membership numbers included in the graph below. The ISAG individual membership numbers have increased slightly in the period April 2010 to August 2022 and represent about 70% of the total number of members. The institutional members represent about 30% of the total number of members and have increased almost 50% since 2010.



Mikko noted that membership increased in large part due to free ISAG 2021 Virtual Conference registration for those that were two-year members. New benefits will be forthcoming and

invited all those that are not members to join at the low membership rate of \$90 for two years.

## 123 Comparison test

Mikko provided overview of 2022-2023 ISAG comparison tests with predicant number outlined in the table below.

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#### Comparison tests 2022/2023 Count of labs SNP Donkey Dromedary orensic Genetics Pig **Grand Total**

The ISAG Standing Committees offered Comparison Tests for 12 species in the period of 2022 to 2023. Online application forms for each test were available on the <u>ISAG website</u>, and the deadline for applications was 15 August 2022. To participate in comparison tests, laboratories need to be paid Institutional Members of ISAG and must maintain that membership for both years of the comparison test process (2022 AND 2023).

For the 2022-2023 CT, ISAG organized the shipping of samples using FedEx as the courier. A standard charge was invoiced for each test to cover the extra costs of processing and shipping samples. The deadline to request a second shipment of samples was 5 January 2023. Laboratories requesting additional samples was assessed a processing fee per set of additional samples.

ISAG administrative office (FASS) helped the participants with any technical problems related to the application forms. For other questions related to the CT procedure, the participants could contact the chair of the respective committees or the ISAG secretary.

#### **Future ISAG Conferences:**

Preparations for ISAG2025 in Daejeon, Korea

Prepare for ISAG conference 2027; Expressions of interest:

- Christchurch, New Zealand
- Krakow, Poland
- Perugia, Italy

- Edmonton, Canada
  - Lexington, Kentucky

Representative from the above presented later during this ABM.

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## 5. Treasurer's report

Gill invites Klaus Wimmers to state to present Treasurers report.

Wimmers noted that expenses will exceed income in the future and that is as planned to reduce reserve funds and provide increase support to members.

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Wimmers provided review of balance sheet and P&L of ISAG.

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	Balance sheet December 31, 2022						
				Dec.2019	Dec.2020	Dec.2021	Dec.2022
ISAG		[Euro]					
Balance sheet as at	ASSETS						
	current as	ssets					
December 31, 2022	other accounts receivable			110281	90.503	225.224	149613
	securities			517450	572.200	639.482	575722
	cash and cash equivalents			32167	127.711	22.972	266346
	TOTAL AS	SETS		659898	790.414	887.678	972681
	EQUITY A	ND LIABILITIE	s				
	equity						
	appropriated research reserve			60000	60.000	60.000	60000
	other rese	erves		523793	604.903	731.430	801487
	appropriated fund Dr. Yoshiko S			1876	1.876	1.876	1876
	Sum			585669	666.779	793.306	863363
	Current li	abilities					
	trade cred	ditors			800	6.118	1915
	other liabilties			51.152	88.254	107403	
	other acc	ruals		74229	71.683		
	Sum curre	ent liabilities		74229	123.635	94.372	109318
	Balance s	heet		659898	790.414	887.678	972681

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			2019	2020	2021	2022	forecast 202
rofit nd loss ccount SAG 2022	INCOME						
	membership fees		91305	86.911	95.075	101.621	90.000
	gift from foundati	on	16000	33.000	19.000	54.847	
	net results investments		52240	-12.695	41.575	-51.434	15.000
	SUM		159545	107.216	155.650	105.034	105.000
	EXPENSES						
	executive committee		7968	5.280	5.304	16.752	30.000
	FASS		19287	9.985	11.163	9.678	10.000
	audit costs		5340	4.410	4.573	4.755	5.000
	insurance		647	659	726	726	2.000
	accounting costs		4834	3.649	2.605	2.252	5.000
	other general exp	enses	668	2.123	2.114	814	3.000
	Poster, Speaker, S	uzuki Award	15591				20.000
	SUM expanses		54335	26.106	26.485	34.977	75.000
	TOTAL Profit		105210	81.110	129.165	70.057	30.000

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The financial situation of the ISAG remains very good.

168 169  75% of our capital invested in fixed-rate bonds and 25% in stocks - a conservative investment strategy; the investment strategy is more focused on stability and capital

- preservation rather than seeking high returns. The risk tolerance is relatively low, and the emphasis is on minimizing the potential for losses
  - Investment strategy: The primary goal is to maintain the value of the entire portfolio while minimizing risks associated with market fluctuations such as price, interest rate, and currency fluctuations. The focus is on preserving capital and avoiding significant losses for the portfolio as a whole:
    - o Historical opportunity for an annual increase: 3-5%. However, it is important to note that past performance is not indicative of future results.
    - o The strategy acknowledges that there may be risks of loss of approximately 5%
  - Expenditure to promote contributions to the ISAG conference: travel bursaries, poster prizes, Suzuki Award (continued), Animal Genetics bursaries (travel bursary at a conference and subsequent publishing in Animal Genetics)
  - Financial support for the ISAG conference: speakers
  - Conversion of Animal Genetics to an open access journal planned; will reduce income at least temporarily
  - In off-conference years: short term scientific exchange visits (STSEV).
- Wimmers provided overview of the proposed short term scientific exchange visits with the aim to promote scientific research and studies on animal heredity and to facilitate the exchange of ideas and materials between researchers which is the aim of ISAG.
- Definition of STSEV: International exchange visits between ISAG members that allow scientists to visit a facility or laboratory in an ISAG affiliated laboratory/institute abroad. These scientific missions can last up to six months. Their aim is to promote collaboration on excellent research infrastructures and to exchange new techniques that may not be available in the participant's home institution or laboratory.

Objectives of STSEV:

- to promote international networking and scientific exchange among ISAG members
- to support young scientists
- to promote publications in Animal Genetics.
- to exploit the financial resources of the ISAG in accordance with its stated purpose.

Conditions of STSEV:

- application to the ISAG Executive Committee: form with scientific objectives, work plans, benefits of the exchange (max. 2-3 pages) C.V.s;
- visits take place in non-conference years
- sending institution/PI must be ISAG member
- travelling scientist must be ISAG member
- host institution/PI must be an ISAG member
  - duration 2-6 months
- financial support by ISAG: travel expenses (round trip tickets); daily allowance 30,- €; max. 7500,- €
  - final report, published on ISAG webpage
  - promoting later publication of results in Animal Genetics
- promoting to present results on upcoming ISAG meetings
- Expected expenses in the off-conference year: 10-15 STSEVs/year = 75000- 112500 €

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Motion by Fiona McCarthy to approve the treasurers report. Seconded by Marina Fortes. Motion passed by show of hands.

Motion by Sue Lemont that the society is granting discharge to the Treasurer and Financial Administrator. Motion Second by Olivia Mapholi Ntanganedzeni Motion passes by show of hands.

#### 6. Editor's report

Gill invited Hans Lenstra to stage to present Editor-in-Chief (EiC) report.

## 1) Journal Statistics

## **Number of submissions**

231 Brief Reports

**Short Communications** 

Reviews

Regular articles

(Different names of paper categories ← Wiley-broad harmonization)

After a peak in 2020 we see a decrease of 20% per year, which is about the same for all countries. Possibly related to COVID or competition with Gold OA Journals.

# related to COVID or competition with Gold OA Journals.

### **Processing time**

From all submissions, ~66% are rejected without peer review immediately or within 1 - 2 days. For peer-reviewed papers:

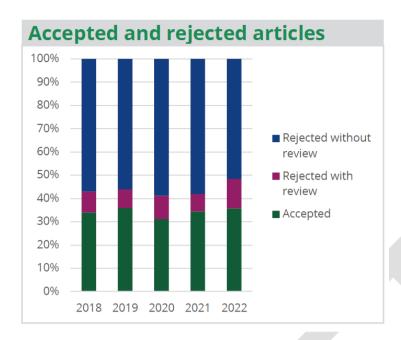
CY 2022

CY 2023

Excluding articles that were decisioned without peer review

Median number of days (min- max)	2018	2019	2020	2021	2022
Submission to first decision	57 (1-223)	56 (1-253)	48 (1-190)	50 (1-204)	40 (1-322)
Submission to final decision	141 (28-640)	132 (25-661)	109 (18-414)	127 (21-525)	109 (7-498)
Submission to acceptance	169 (37-640)	156 (31-661)	127 (31-414)	133 (34-525)	134 (38-498)

The time needed for peer review depends on Associate Editors and reviewers. This year, we have further intensified the automatic reminders. We regularly check the ScholarOne queues and, if necessary, send additional reminders.



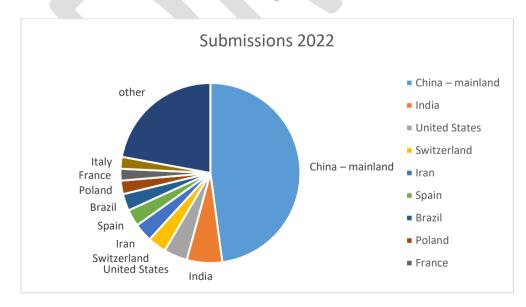
We have maintained our criteria for assigning manuscripts to one of the Associate Editors, so the increase to 34 % acceptance reflects a higher quality.

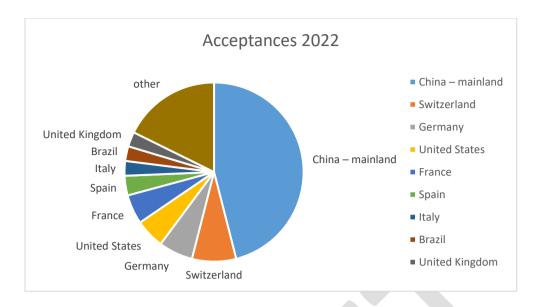
Trends:

- Single-gene association studies are now rarely submitted
- The same for microsatellite-based studies.
- GWAS is now more often based on WGSs instead of bead-array SNP datasets; analysis of candidate mutations still rare.

## Submissions and acceptance by country (2021)

There are no major changes in our country profile. Asian countries are less successful than Western countries. China, Korea and Japan are more successful than India and Iran.





## 2) Associate Editors.

Per March 1 2022, Ross Houston resigned as Associated Editor. The handling of manuscripts for aquatic species has been taken over by James Kijas, who handled the sheep and goat manuscripts. We appointed Paw Wiener (Roslin Institute), who now handles the sheep and goat manuscripts.

### 3) Editorial policy

We have maintained the same policy. Occasionally, I request major changes to be made (such as submission of data to a repository, a condensation to a Short Communication, improving unreadable figures correction of other obvious shortcomings of the presentation) before starting the peer review process.

There were no major changes is Editorial Policy and we maintained a **stringent selection** of manuscripts to be sent out for peer review.

- > Regular articles are required to report a scientific advance rather than promising future benefits.
- ➤ Papers that are essentially technical are normally published as Brief Notes; reports on DNA sequences or polymorphisms without explicit genetic relevance have been banished already some time ago.
- ➤ **Microsatellites** as markers for 'new' species are not encouraged and not accepted anymore for species for which genome-wide SNP panels are available.
- ➤ **Diversity studies** should have a broader than local scope and be more than a report of molecular diversity statistics.
- ➤ Papers about gene expression should have a genetic or genomic component, such as the effect of a mutation, a comparison of breeds or genome-wide studies or the study of genes directly implicated in traits relevant for breeding.
- ➤ Papers about gene expression should have per condition 3 samples (2 biological replicates), which should be analyzed separately. We now reject papers in which these replicates have widely different DEGs (differentially expressed genes).
- ➤ We reject **single-gene association** studies if the confounding effect of stratification (population subdivision, variable kinship) has not been excluded. We consider such studies if they follow-up on GWAS papers.

- ➤ **Genome-wide association** studies without follow-up studies on candidate genes or other scientifically interesting observations are so far published only as Short Communications.
  - ➤ New causative mutations are our core business, but those on known causative genes most often in coat color genes or causing a genetic disease are mostly published as Brief Notes.
  - ➤ Papers on **less popular species** as camel, water buffalo, donkey, goose and several fish species tend to little impact. However, this does not influence our decisions, which is only based on scope and quality.
  - A new development is the availability for several species of pangenomes, which are built by combining long-read sequencing data from several individuals. This has shown to improve considerably the detection of **copy number variations** (CNVs), now considered as a most important source of phenotypic variation. Therefore, we will now look more critically at reports of CNVs based on short-read WGS data.

Because we do not have any more a page budget (as still mentioned in the current contract) it will not be strictly necessary to adapt the Stringency if the number of submissions will increase.

## 4) Special issues and reviews

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- We have commissioned two special issues are now in preparation, on Functional Genomics
- and Annotation of Domestic Animals and on Artificial Intelligence for Genomic Selection of
- Domestic Animals, respectively. However, the number of successful submissions (13 + 1 still
- being revised) did not warrant a full issue for either subject. Instead, the papers have been published as Special Sections in regular issues.
- We regularly receive minireviews, about half of which have been commissioned by us. Since August 2014 this has resulted in the following.
  - 38 reviews have been published or are in press.
  - 13 reviews focus on a species (or a group of species); two more are in preparation.
  - Several of these reviews are among the most often downloaded or cited papers. The high citation impact of a few reviews probably explains the fluctuation in the journal impact factor.

#### 5) Manuscript processing

- There is now general compliance to the mandatory full availability of datasets in public
- 337 repositories. Other than most journals, we do not accept availability of data on request.
- Recently, this practice received unfavorable attention in the media, because a test indicated that
- less than 10% of the requests for the data were honored.
- We make **exceptions** for (1) commercially owned data, and (2) consortium owned data. In
- these cases, we request that data are available for academic purposes after signing a Material
- 342 Transfer Agreement in which the owners if the data may impose reasonable restrictions of the
- data, such as confidentiality and abstaining from any commercial exploitation. So far this has
- been acceptable in all cases.

## 345 Recent adjustments of our data availability policy:

- We now avoid the "availability of data on request", because readers sometimes infer that this
  is also acceptable without commercial or consortium ownership.
- We have extended the availability for academic purposes via an MTA for data if free availability of data is forbidden by a national government.
- 350 The processing of manuscript processing has been streamlined further by:
- 351 (1) Free formatting at first submission; and
- 352 (2) A free, but uniform format for **literature references**.

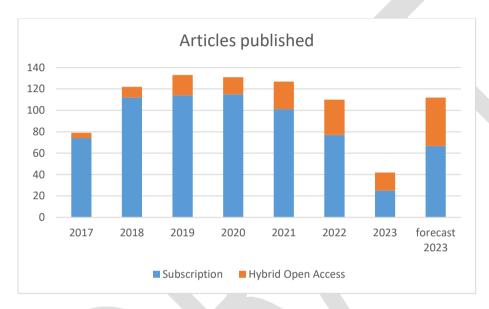
We now wait the implementation of **ReX**, an automatic extraction of required manuscript data during submission.

Ethical issues: No major issues.

#### 6) Perspectives, going to Open Access?

We are now preparing the "flipping" to open access (OA) per January 1, 2025, which now is prescribed as mandatory by several funders (EU projects, national funding). OA is expected to increase the 'visibility' of our manuscripts and thus our impact. It is also preferred by our editors and editorial board. Animal Genetics then has the unique combination of OA, support of a learned society (ISAG) and professional manuscript handling including copy and technical editing.

The number of papers published with Open Access is already increasing:



Gill thanked Hans for his hard work on the journal and notes that all journal's including AG have seen decrease in submissions. We encourage bursary recipients to publish in animal genetics journal in the next 24 months. If they do, they will receive Euro 1500 travel bursary for next ISAG conference. Impact factors have declined due to way Clarivate calculates that number.

#### 7. Update on Future of ISAG Survey

Gill invited Chris Tuggle on state to provide summary of responses and action items proposed as a result of the member survey conducted several years ago on the future of ISAG.

Tuggle notes that report of survey will be online. Survey Sections are below (21 questions):

- A. Demographics
- B. Conferences
- C. Animal Genetics Journal
- D. Comparison Tests
- E. Future of ISAG

Word clouds of all free form questions were created to help guide discussion as well as manual summary of common responses.

- 387 Major topics that had the most free-text responses:
  - 1. Increased support and opportunities for career development for MS/PhD students and early career scientists.
  - 2. Decreased cost for third world and less developed nation-based attendees.
  - 3. Increased emphasis and involvement of the developing world in conferences.
    - 4. Improvements to the conference, of highest mention were: a) ongoing concerns regarding too many simultaneous Workshops; b) increasing Plenary speaker quality, c) broadening scope of meeting and speakers.
    - 5. Improvements to Animal Genetics journal; specifically, suggestions for more invited reviews.

Items 1 and 2 already being address and ISAG has substantially increased Bursary support for student/early career scientist attendance at the last two in-person conferences. Current bursary support stand and \$250,000. Much higher fraction of support for developing country scientists in 2023 (46%) and fraction of developing countries involved was also much higher, at 42%.

It should be noted that the very large increase in 2023 is partly due to the lack of Bursary expenditure in 2021 as it was a virtual conference. It is important to recognize this level of support will need to be closely monitored to maintain sustainability given changing journal revenues in future years. The intent is to keep Bursary rates as high as is sustainable.

Topic 3 has also been successfully addressed. ISAG Increased emphasis and involvement of the Asia and Africa in conferences. Since the survey was taken, three (50%) will have taken place in **Asia** or **Africa**. We believe that the Society will continue to show interest in holding conferences on these continents

## Actions proposed to further address all topics:

## **Career Development and recognition (Concern #1)**

1. Create a program to support non-conference year training opportunities.
 This is the proposed program presented by Klaus Wimmers as part of the Budget p.

This is the proposed program presented by Klaus Wimmers as part of the **Budget** presentation.

Purpose: in brief, offer opportunity for an ISAG member to travel for 1-6 months to a collaborating ISAG laboratory for scientific training and exchange. Funding would be provided to cover most if not all travel and subsistence costs.

Motion by Este van Marle-Koster that the ISAG Executive Committee implement the exchange program described by Klaus Wimmers in 2024 and in future non-conference years. Motion seconded by Richard Crooijmans. Motion passes by show of hands.

2. Create a designated position on the Executive Committee that is reserved for an Early Career (EC) Scientist (within 5 years of PhD awarded).

Purpose: Provide agency to students/EC scientists. This person could be responsible for Chairing a committee tasked to administer studentship/EC relative activities, to include awarding poster/talk prizes, off-year exchange visits and discussion of training workshops. Next available opportunity for this position is the 2025 election

3. Create plan for future additional awards for members, to expand from the Fellows awards to potentially awards for success in Early Career or Mid-Career periods.

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Purpose: Provide recognition to excellent Early/Mid Career scientists

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This is being discussed in the Executive Committee; to potentially develop a proposal for 2024 GBM.

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**Animal Genetics journal (Concern #5)** 

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1. Create an Associate Editor for *Animal Genetics* in Genome Editing research, emphasizing Genome-Phenome studies.

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Purpose: Help expand scope to a research area member requested more papers to be published.

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451 Animal Genetics Editors have discussed and are in favor of this proposal.

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2. Advertise existing, and discuss expansion of, prizes that encourage publication of excellent
 science in Animal Genetics and link to participation at the ISAG conferences

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Purpose: Provide recognition of quality science, presented by diverse members, in the Society journal and at ISAG conference, as well as increased direct links between journal and conference

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We will indicate on the ISAG website all possible awards and travel funding opportunities, and link to these when we advertise future ISAG conferences.

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- NEW program is being discussed;
- 464 Create a prize for top-cited *Animal Genetics* review to give Plenary talk at a forthcoming conference.

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ISAG Conference (Concern #4)

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"Improvements to the conference, of highest mention were: a) ongoing concerns regarding too many simultaneous Workshops; b) increasing Plenary speaker quality, c) broadening scope of meeting and speakers. "

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Convene a Standing Committee Chair meeting in Fall 2023 to update the Standing Committee Workshops at ISAG Conference- all opinions will be valued at this discussion.

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Purpose: Address continuing and major concern of Society members on the numerous concurrent Workshops at the ISAG conference; may also address broadening scope.

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Plan: present a revised committee list at the 2024 GBM, expect to implement changes for ISAG
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482 Tuggle concludes his presentation and asked for questions.

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Question: Could ISAG have chapters with world being large and ISAG being just one organization. These chapters could support youth in local areas and interests.

486 Tuggle Response: Interesting idea and could allow more diversity and discussion within those 487 smaller groups and could work with individual and could be approved by vote of membership. 488 489 490 Question: If committees merge, what happens to committee members? Tuggle Response: Committee would convene to discuss makeup of new committee and they could self-select. 491 492 8. South Korea 2025 Conference and memorandum of understanding signing 493

ceremony

Gill invites Jun Heon Lee to state to discuss ISAG 2025 in Daejeon, Republic of Korea. Jun Heon Lee was bursary awardee in 2000.

Jun Heon Lee provides view of Benefits holding conference in Republic of Korea including airlift, convention center, culture, entertainment, tours, accommodations etc.ge

President of Daejeon Tourism Organization invited on stage to welcome ISAG in 2025.

Ceremony to sign Memorandum of Understanding took place. Video of Daejeon, Korea played.

## 9. Conference invitations and presentations for 2027

Gill invites representatives from cities interested in hosting ISAG 2027 Conference on stage for shot presentations from each. A total of 5 groups expressed interest and they were:

Christchurch, New Zealand

- Krakow, Poland
- Perugia, Italy
- Edmonton, Canada
- Lexington, Kentucky, USA

Gill notes that they will take a non-binding vote by hand for 2027 preference. Final decision will be made by ISAG Executive Committee considering the interest of the membership.

Gill counted hands and they were ranked below from 1-5 with Perugia, Italy the overall preference.

- 1. Perugia, Italy
- 2. Christ Church, New Zealand
  - 3. Krakow, Poland
- 4. Edmonton, Canada 522
- 5. Lexington, Kentucky, USA 523

#### 10. Other business

In other new business Gill awarded plaques to Christian Looft as Treasurer 2014-2021; Martien Groenen as Executive Committee member 2016-2023; Ntanganedzeni Olivia Mapholi as LOC Chair for ISAG 2023 South African Conference.

530 Gill introduced new President of ISAG, Chris Tuggle.

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Tuggle discussed difficult times during the pandemic regarding meeting planning and Tuggle thanked Gill for all her support as ISAG President.

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Motion to adjourn by Sue Lamont to adjourn. Motion seconded by Leslie Lyons. Motion passes by voice vote.

